

Table 3: Predictors of Potential Offshoring by Selected Samples

Panel A: Women		Educational Attainment							Union/Work Status			Census Division	
		All	High School Dropouts	High School Graduates	Associate's Degree	Bachelor's Degree	Advanced Degree	Union	Public	Private	ENC	WNC	
Potential Experience	-0.022	-0.030	-0.121 ^c	-0.085	0.129 ^c	-0.222	-0.086	0.032	-0.029	-0.0117	0.1796 ^b		
Potential Experience Squared	0.001	0.001	0.003 ^b	0.002	-0.003 ^c	0.005	0.002	-0.001	0.001	0.0011	-0.0025		
Black = 1	0.956 ^a	2.760 ^c	0.785	-0.513	1.794 ^b	1.098	0.789	0.169	1.013 ^a	-0.5611	0.1061		
Other = 1	2.091 ^a	4.205 ^a	0.758	2.214 ^b	2.081 ^a	6.601 ^a	-0.856	2.120 ^b	2.216 ^a	0.5372	2.5104 ^b		
Union Member = 1	-1.014 ^b	-4.113 ^b	-2.000 ^a	-0.038	-0.905	-0.442		-0.826	-0.486	-0.5725	-0.8412		
Public = 1	-1.138 ^a	-1.139	0.532	-2.933 ^a	-1.044 ^c	-2.417 ^a	-2.063 ^b			-2.1644 ^b	-3.4527 ^a		
Not for Profit = 1	-0.296	2.003	0.807	-0.596	-1.440 ^b	-2.770 ^b	-4.916 ^a			-1.6364 ^c	0.2580		
Widowed = 1	0.303	-1.392	0.827	2.120	0.732	-1.792	3.712 ^b	2.619	-0.586	0.5860	0.2571		
Divorced = 1	-0.849 ^a	0.039	-0.924 ^c	0.127	-0.596	0.634	-2.218 ^b	0.571	-1.243 ^a	-1.2796 ^c	-1.0381		
Separated = 1	0.473	-0.404	1.168	2.256	-2.157	-4.025	4.442 ^b	1.746	0.019	-1.6515	1.5926		
Never Married = 1	-0.003	-1.220	0.116	0.165	0.659	2.142 ^a	0.448	0.433	-0.273	0.9585	1.5864 ^b		
High School Dropout = 1	-2.030 ^a							-1.812	-2.138 ^a	-4.0835 ^a	-1.4077		
High School Graduate = 1	-0.477 ^c							1.222 ^c	-0.770 ^a	-0.8211	-1.4615 ^b		
Associate's Degree = 1	0.884 ^a							-0.055	1.140 ^a	2.6980 ^a	0.6725		
Bachelor's Degree = 1	-0.728 ^b							-0.056	-0.638 ^b	-0.7105	-1.6842 ^b		
Advanced Degree = 1	-2.946 ^a							-3.054 ^a	-2.404 ^a	-2.4067 ^c	-3.3624 ^b		
Middle Atlantic = 1	-0.424	-2.633 ^c	-1.225 ^c	-0.670	0.428	-0.084	-0.582	0.170	-0.214				
East North Central = 1	-0.328	-3.279 ^b	-0.781	1.589	-0.497	0.286	-0.329	0.532	-0.123				
West North Central = 1	-0.146	-0.153	-0.714	0.466	-0.660	0.067	-0.248	-0.500	0.097				
South Atlantic = 1	-0.562	-3.143 ^b	-1.281 ^b	-0.694	-0.365	1.043	-0.917	1.516	-0.508				
East South Central = 1	-0.517	-2.698	-0.743	-1.135	-0.192	-0.182	2.978	1.951	-0.690				
West South Central = 1	0.028	-4.140 ^b	-0.075	-0.891	0.856	0.712	-7.366 ^a	2.612 ^b	-0.070				
Mountain = 1	-0.917	-2.256	-0.828	-1.369	-1.071	-0.899	-0.693	1.113	-1.062 ^b				
Pacific = 1	-0.297 ^b	0.149	0.871	0.497	-0.419	-1.476	1.357	2.424 ^b	-0.665				
Constant	66.430 ^a	65.935 ^a	66.934 ^a	67.722 ^a	64.367 ^a	63.910 ^a	67.104 ^a	62.518 ^a	66.558 ^a	65.7773 ^a	64.2826 ^a		

Table 3 continues on next page

Table 3, continued: Predictors of Potential Offshoring by Selected Samples

Panel B: Men		Educational Attainment					Union/Work Status			Census Division	
Variable	All	High School Dropouts	High School Graduates	Associate's Degree	Bachelor's Degree	Advanced Degree	Union	Public	Private	ENC	WNC
Potential Experience	0.107 ^a	0.313 ^a	0.309 ^a	0.141	-0.069	0.151	0.306 ^b	-0.004	0.126 ^a	0.2406 ^b	0.1161
Potential Experience Squared	-0.003 ^a	-0.004 ^c	-0.006 ^a	-0.005 ^c	-0.001	-0.006 ^b	-0.006 ^b	-0.003	-0.003 ^a	-0.0046 ^b	-0.0045 ^b
Black = 1	-1.117 ^b	-0.665	-3.222 ^a	0.293	0.897	1.050	-2.812 ^b	-4.274 ^a	-0.693	-0.1091	-0.5794
Other = 1	2.933 ^a	4.140 ^a	0.199	1.161	3.786 ^a	6.379 ^a	-1.408	0.825	3.263 ^a	2.4779 ^c	1.2178
Union Member = 1	-1.401 ^a	1.488	-0.673	-1.961 ^c	-2.864 ^a	1.491		-2.340 ^b	-0.757 ^c	-0.2642	-0.9565
Public = 1	0.029	-0.880	-2.154 ^b	-0.035	1.983 ^a	-0.563	-1.488			-3.6734 ^a	-1.0905
Not for Profit = 1	-1.619 ^b	1.699	-1.114	-5.191 ^b	-1.083	-3.655 ^a	-10.513 ^a			-3.5848 ^c	-0.3240
Widowed = 1	0.380	2.353	-2.188	4.262	1.318	2.758	-2.283	0.791	0.621	3.2376	-2.7721
Divorced = 1	-0.554	-2.069	0.282	-3.907 ^a	0.580	-0.412	1.874 ^c	-0.766	-0.602	-1.3226	-2.2405 ^b
Separated = 1	0.565	1.270	1.321	-1.343	-5.328 ^b	1.120	3.578	1.098	0.370	-1.4904	1.5204
Never Married = 1	-0.527 ^a	0.912	-0.447	-1.251	-0.568	0.366	-0.012	-0.582	-0.555 ^a	0.0681	-0.3245
High School Dropout = 1	-1.752 ^a						2.443 ^c	-1.051	-1.778 ^a	-0.6108	-0.2825
High School Graduate = 1	-2.183 ^a						-0.478	-3.214	-2.058 ^a	-2.2641 ^a	-1.5611 ^c
Associate's Degree = 1	2.088 ^a						2.659 ^b	2.572 ^b	2.286 ^a	0.9207	1.9066 ^c
Bachelor's Degree = 1	3.632 ^a						4.629 ^b	4.847 ^c	3.566 ^a	3.0575 ^a	3.2875 ^a
Advanced Degree = 1	1.487 ^a						6.160 ^a	0.910 ^a	1.868 ^a	1.3171	1.3602
Middle Atlantic = 1	-0.042	0.544	-0.564	0.759	-0.378	-0.042	-0.145	2.440	-0.153		
East North Central = 1	0.815 ^b	4.371 ^a	0.450	-0.330	-0.048	1.123	1.724	-0.605	0.969 ^b		
West North Central = 1	0.934 ^b	4.530 ^a	0.788	0.439	0.271	1.620	1.208	1.211	0.987 ^b		
South Atlantic = 1	0.393	1.092	-0.040	1.845	0.004	2.077	-0.866	3.651 ^a	0.143		
East South Central = 1	-0.673	1.112	-0.540	-0.080	-2.389	-2.858 ^c	1.691	0.369	-0.554		
West South Central = 1	-0.583	0.860	-1.349	-1.188	-1.179	0.917	3.056	1.560	-0.532		
Mountain = 1	-1.147 ^b	-0.006	-2.953 ^a	-1.440	0.702	-0.120	-3.223	2.451	-1.541 ^a		
Pacific = 1	-0.915 ^b	3.425 ^b	-1.961 ^b	-2.020	-1.960 ^b	1.875 ^c	-1.283	1.633	-1.084 ^a		
Constant	61.392	52.415 ^a	57.608 ^a	64.652 ^a	67.460 ^a	61.876 ^a	56.715 ^a	62.623 ^a	60.920 ^a	60.5879 ^a	63.0432 ^a

Notes: Author's calculations from merging Blinder's (2007) occupation-specific index of "potential" offshorability. The models regress the offshorability index on potential experience, race, union membership, class of worker, marital status, educational attainment, and census division. Each entry corresponds to the coefficient on the gender dummy variable from a regression for that sample (for example, less than ten years of potential experience). A "-" sign indicates that males have a lower offshorability index. Robust standard errors are in parentheses. Entries in the column labeled OLS are gender differences from ordinary least-squares models that have been corrected for heteroscedasticity. An "a" denotes significance at the 1% level; a "b" denotes significance at the 5% level; and a "c" denotes significance at the 10% level.

