

JOB FAMILY	JOB FAMILY SHORT NAMES	JOB SUB-FAMILY	JOB SUB FAMILY SHORT NAMES	JOB FAMILY DEFINITION
Academic and Student Services	ACSTSERV	Academic and Student Services Academic Counseling Admissions Campus Ministry Career Placement/Services Registrar Residential Life/Student Housing/ Faculty Housing Student Affairs Student Financial Services Study Abroad	ACSTSERV ACADCOUNSEL ADMISSIONS MINISTRY CAREERSERV REGISTAR RESLIFE STUAFFAIRS STUFINSERV STUDYABROAD	These jobs focus primarily on the University's interactions with students in their academic, social and spiritual lives.
Administration	ADMIN	Administration	ADMIN	These jobs focus primarily on the day-to-day, strategic, and long-term operations of the University.
Advancement	ADVANCE	Advancement Alumni Relations Development Government/Community Affairs	ADVANCE ALUMRELATION DEVELOPMENT GOVAFFAIRS	These jobs focus primarily on the University's fundraising and alumni outreach efforts.
Athletics	ATHLETICS	Athletics	ATHLETICS	These jobs focus primarily on students' athletic lives.

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Auxiliary Services	AUXSERV	Auxiliary Services Conference Services Hospitality Parking and Transportation Real Estate Acquisition and Management	AUXSERV CONFSERV HOSPITALITY PARK&TRANS REALESTATE	These jobs focus primarily on the University's interactions with visitors and local constituents and on managing the University's real estate assets.
Campus Safety/ Police	CAMPUSSAFE	Campus Safety/Police	CAMPUSSAFETY	These jobs focus primarily on the safety and wellbeing of the University's students, faculty and staff.
Executives/ Deans	EXECSDEANS	Executive/Deans	EXEC&DEANS	These jobs represent Senior Leadership jobs University wide.
Facilities Services	FACILSERV	Facilities Services Construction Facilities Mail Services Maintenance Physical Plant	FACILSERV CONSTRUCTION FACILITIES MAILSERV MAINTENANCE PHYSPLANT	These jobs focus primarily on building, maintenance, managing and administering the University's physical assets.

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Financial Services	FINSERV	Financial Services Accounting Budget Finance Financial Risk Management Grants Administration Investment Payroll Procurement	FINSERV ACCOUNTING BUDGET FINANCE FINRISKMG GRANTSADMIN INVESTMENT PAYROLL PROCUREMENT	These jobs focus primarily on managing and administering the University's financial assets and services.
Health	HEALTH	Health Clinical Services/Allied Health/ Student Health Services/Nursing Social Services	HEALTH ALLIEDHEALTH SOCIALSERV	These jobs focus primarily on student health services and the University's Medical Campus hospital.
Human Resources	HR	Human Resources Benefits Compensation Employee Relations Equal Employment Opportunity HR Systems Labor Relations Recruitment and Training	HR BENEFITS COMPENSATION EERELATIONS EEOC HRSYS LABORELATION RECR&TRAIN	These jobs focus primarily on managing and administering the University's human capital assets.

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Information Technology	IT	Knowledge Management Information Security Application Development Project Management Technical Operations Technical Administration Technical Support Technical Engineering IT Management Other IT Education & Research Technology	KNOWLEDGEMGT INFOSECURITY APPLICDVT PROJMGMT TECHOPS TECHADMIN TECHSUPT TECHENGRING ITMGT OTHERIT EDUC&RESTECH	These jobs focus primarily on managing and administering the University's hardware and software assets.
Institutional Compliance	INSTCOMPL	Institutional Compliance Audit/Compliance Environment Health & Safety Institutional Review Board	INSTCOMPL AUDITCOMPL EHS IRB	These jobs ensure that the University is in compliance with applicable federal, state, and local statutes in Research, Education, and daily operations.
Institutional Research	INSTRSCH	Institutional Research	INSTRESEARCH	These jobs provide statistical analyses of the operations and performance of the University. This information is used by Management to make informed decisions and make long term plans.

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Legal	LEGAL	Legal Risk Management Technology Transfer	LEGAL RISKMGMT TECHTRANSFER	These jobs provide legal oversight and guidance to all levels of the University.
Library	LIBRARY	Library	LIBRARY	These jobs maintain, administer, and work to build a strong library for future classes of students and faculty to leverage for their edification .
Other	OTHER	Other Hybrids	OTHER HYBRIDS	Jobs which cannot be fit properly into another job family or fit into more than one category.
Education	EDUCATION	Education	EDUCATION	Jobs which focus primarily on education (either of students or externally), but are not current faculty of the university.
Public Arts	PUBLICARTS	Public Arts Archiving/Art Museum Administration Performance Arts TV/Radio	PUBLICARTS ARCHIVINGART MUSEUMADMIN PERFARTS TVRADIO	These jobs focus primarily on managing and administering the University's art and mass media assets.

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Research	RESEARCH	Academic Non-Faculty Research Laboratory Management and Support Staff Research	ARJF LABMGT&SUPT STAFRESEARCH	Jobs which are employed in the scientific research and discovery process. Incumbents in these jobs may work in administration, statistical analysis, or hard science within the research function on both the Charles River and Medical Campus.
Sales, Marketing and Communications	SALEMKTCOM	Marketing & Communications Sales, Marketing and Communications Media Publishing Sales/Box Office	MKT&COMM SALEMKTCOM MEDIA PUBLISHING SALES	Jobs which provide communications services, sales administration services, or assist faculty and staff in the publication of manuscripts and media.