# BU's BEST Biomedical Workforce Data 2019



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These data can also be found online at www.bu.edu/BEST. This work is supported by NIH Grant DP7OD02032, BU's BEST.

# Labor Insight<sup>™</sup>

# About

Labor Insight<sup>TM</sup> is software offered by Burning Glass® Technologies. This tool allows educational institutions and others to analyze the job market so as to identify demand for specific jobs as well as the skills and credentials employers are seeking to fill the jobs. The data also enable analysis of regional demand and job trends. The information allows educational institutions to plan programming to meet employer needs. Moreover, trainees can use the data to identify training opportunities that will best prepare them to achieve their career goals.

As the search engine is constantly updated, the trend data (job postings/year) reported here doesn't necessarily match the exact values reported in previous years. For the sake of consistency, each search was rerun for all the years reported (2011-2019) with the identical search terms so that the values can be compared with the most recent data.

## Workflow

1. Craft a search based on various criteria: industry, job type, required credentials, skill demand, experience, location, etc.

2. View reports: top employers, top job titles, top job skills, education/credentials, job demand maps, job trends, etc.

## Notes

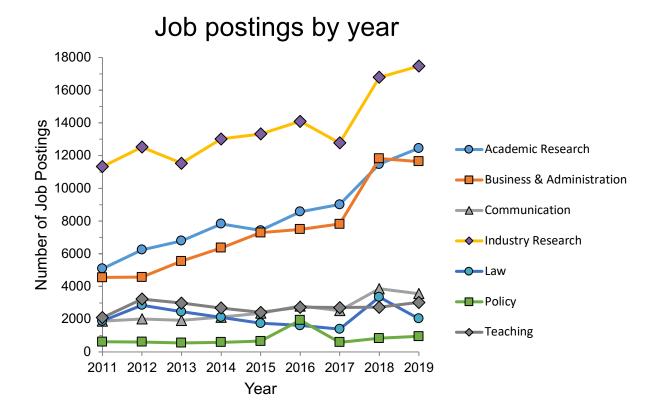
All searches were performed such that the reported jobs require, prefer or suggest that the applicant earned a PhD.

## Caveats & Disclaimers

Date ranges are January 2019 – December 2019 for job searches.

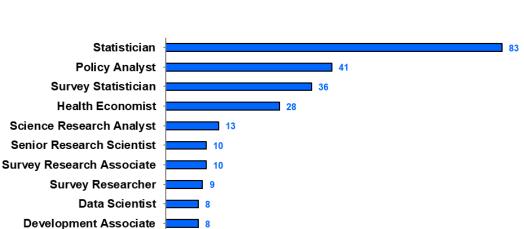
As the data are generated through job advertisements, small and midsized companies hiring small numbers of employees might not be listed in "top employers" but should not be ruled out.

# Career Paths: Job Trends Summary



# Policy

# Number of job postings (nationwide): 953



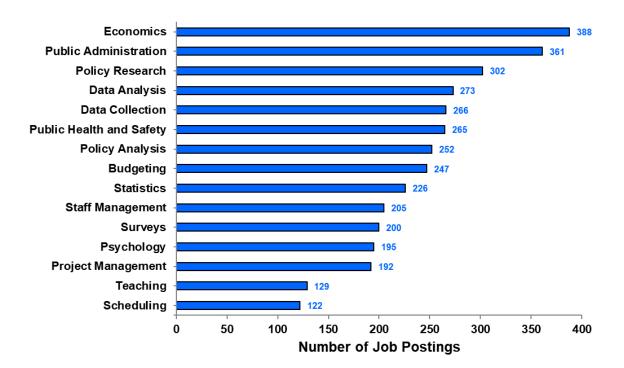
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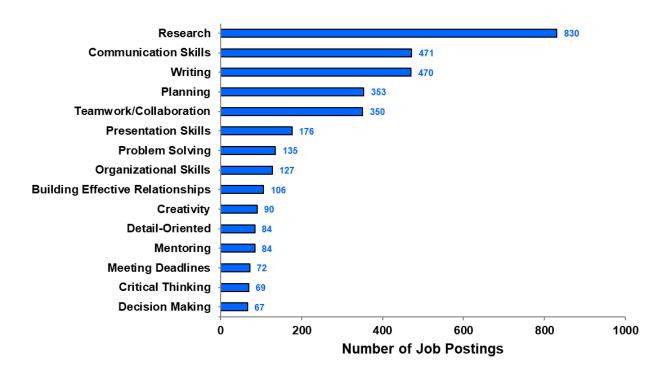
### Top Job Titles: Policy 2019



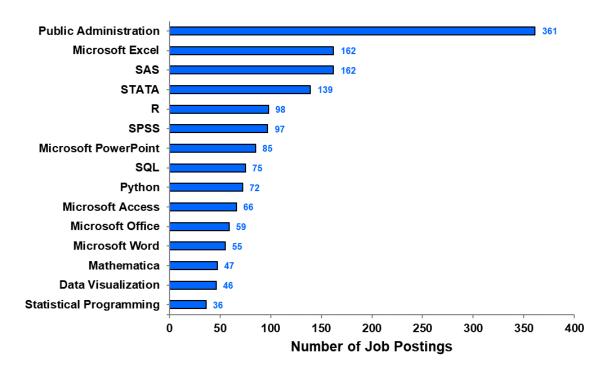
### Specialized (Hard) Skills: Policy 2019



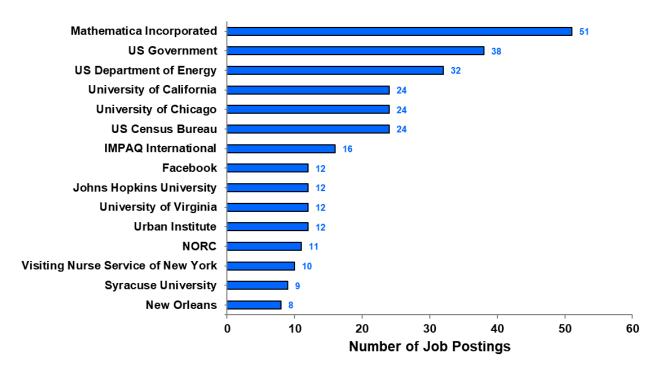
### Baseline (Soft) Skills: Policy 2019



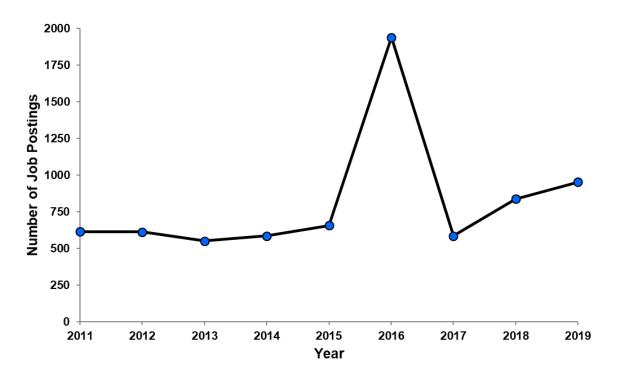
### **Computer Skills: Policy 2019**

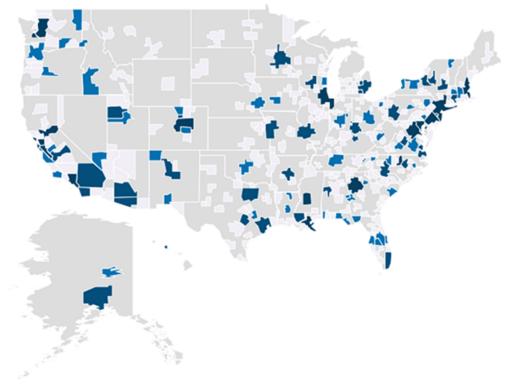


### **Top Employers: Policy 2019**





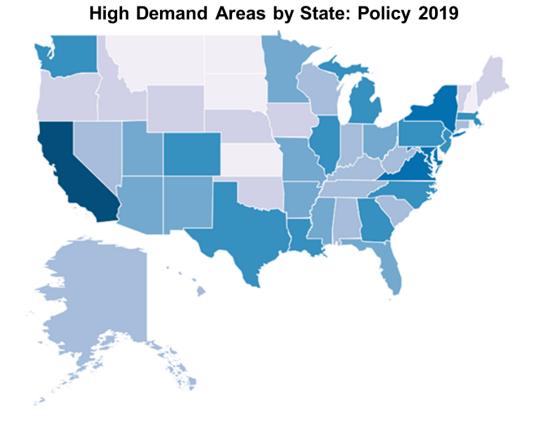




# High Demand Areas by MSA: Policy 2019

### **TOP 15 HIRING REGIONS**

Metro Area	Job Postings
Washington-Arlington-Alexandria, DC-VA-MD-WV (Metropolitan Statistical Area)	171
New York-Newark-Jersey City, NY-NJ-PA (Metropolitan Statistical Area)	70
San Francisco-Oakland-Hayward, CA (Metropolitan Statistical Area)	66
Boston-Cambridge-Nashua, MA-NH (Metropolitan NECTA)	47
Chicago-Naperville-Elgin, IL-IN-WI (Metropolitan Statistical Area)	44
Baltimore-Columbia-Towson, MD (Metropolitan Statistical Area)	32
Los Angeles-Long Beach-Anaheim, CA (Metropolitan Statistical Area)	29
Durham-Chapel Hill, NC (Metropolitan Statistical Area)	23
New Orleans-Metairie, LA (Metropolitan Statistical Area)	17
Seattle-Tacoma-Bellevue, WA (Metropolitan Statistical Area)	17
Jackson, MS (Metropolitan Statistical Area)	14
San Jose-Sunnyvale-Santa Clara, CA (Metropolitan Statistical Area)	14
Denver-Aurora-Lakewood, CO (Metropolitan Statistical Area)	13
Atlanta-Sandy Springs-Roswell, GA (Metropolitan Statistical Area)	12
Olympia-Tumwater, WA (Metropolitan Statistical Area)	12



#### **TOP 15 HIRING REGIONS** State Job Postings California 145 Maryland 93 New York 85 **District of Columbia** 65 Virginia 63 Massachusetts 57 Illinois 44 Washington 39 North Carolina 37 Louisiana 27 Pennsylvania 23 Michigan 21 Colorado 20 New Jersey 20 Georgia 18