



## Protected Veterans Invitation to Self Identify For Applicants

**Boston University is an Equal Opportunity / Affirmative Action employer**

Applicant Name: \_\_\_\_\_ Date: \_\_\_\_\_

Boston University is a Government Contractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act of 1974 (38 USC 4212), as amended by the Jobs for Veterans Act (JVA) of 2002. 38 USC 4212 prohibits discrimination in employment on the basis of disabled veteran, recently separated veteran, active duty wartime or campaign badge veteran, or Armed Forces Service Medal veteran status, and requires affirmative action to employ, and to advance in employment, qualified covered veterans.

Boston University has affirmative action programs which describe its efforts to employ, and advance in employment, qualified protected veterans. If you are a disabled, recently separated, active duty wartime or campaign badge, or Armed Forces Service Medal veteran, and would like to be considered under the affirmative action program, please tell us, either at this time or at any time in the future.

Providing this information is strictly **voluntary**. Any information you provide will be kept confidential and will not be used in a manner inconsistent with the law. Furthermore, refusal to provide this information will not subject you to any adverse treatment.

### **VETERAN STATUS:**

- Protected Veteran** (See descriptions below)                       **Not a Protected Veteran**
- I Prefer Not to Self-Identify at this time**

**Protected Veterans** include one or more of the following::

“Disabled Veteran” means (1) A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (2) A person who was discharged or released from active duty because of a service-connected disability.

“Active duty wartime or campaign badge veteran” means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

“Recently Separated Veteran” means any veteran during the three-year period beginning on the date of such veteran’s discharge or release from active duty.

“Armed Forces Service Medal Veteran” means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Boston University does not discriminate in employment on the basis of race, color, national origin, age, sex, sexual orientation, disability, protected veteran, marital, or any other protected status covered by federal, state or local law.

Applicant Signature: \_\_\_\_\_