



# Alternative Resolution

The Equal Opportunity Office provides an alternative method of resolution in select cases.

## Step 1 – Inform

If you are interested in exploring options outside of the investigatory process, inform a member of EOO. They will meet with you to discuss alternatives.

## Step 2 – Notify & Request

EOO will notify the other party and request their consent to participate. If they agree, EOO will facilitate a resolution. If they do not agree, the investigation continues.

## Step 3 – Explore Options

EOO will facilitate a dialogue with both parties to explore options. Parties are not required to meet with each other.

## Step 4 – Modify

Your preferred outcome may not be accepted by the other party, and EOO may consider alternatives. You can stop this process at any time.

## Step 5 – Draft Agreement

Parties will be provided an agreement to review and sign, which outlines the proposed resolution.

## Step 6 – Finalize Agreement

EOO will consider the matter to be resolved and close the case, provided the signed agreement is followed.