

## Academic Research Job Family Summaries

JOB TITLE	Job Summary / Primary Purpose
<b>Visiting Researcher</b>	An <u>uncompensated</u> member of the University community who participates in and contributes to its research programs and scholarly projects
<b>Visiting Fellow</b>	A <u>short-term, compensated</u> member of the University community who participates in and contributes to its research programs and scholarly projects
<b>Research Fellow</b>	A <u>compensated</u> member of the University community who participates in and contributes to its research programs and scholarly projects; has a Master's degree or equivalent (including All-But-Dissertation)
<b>Postdoctoral Fellow (NON-EMPLOYEE)</b>	An individual supported on an <u>externally-funded training grant</u> and engaged in a temporary and defined period of mentored advanced training and professional development following completion of a doctoral degree program. Not a BU employee.
<b>Postdoctoral Associate</b>	An individual who has received a doctoral degree or equivalent and is engaged in a temporary and defined period of mentored scholarly development or research. Typically an entry-level postgraduate appointment.
<b>Sr. Postdoctoral Associate</b>	An individual who has received a doctoral degree or equivalent, must have a minimum of three years of postgraduate experience, and continues in a temporary and defined period of mentored scholarly development or research.
<b>Research Scientist Research Engineer Academic Researcher</b>	An individual who contributes to the research programs of the University under supervision of a Principal Investigator, and holds a post-graduate degree appropriate to the field of research, or an equivalent combination of education and advanced research experience as appropriate to the field of expertise.
<b>Sr. Research Scientist Sr. Research Engineer Sr. Academic Researcher</b>	An individual with the qualifications of a Research Scientist / Engineer or Academic Researcher and having prior experience of at least five years. Will have a record of demonstrated ability to develop new concepts and/or to conduct independent research as evidenced by publications, patents, or other professional accomplishments.
<b>(Research Assistant)</b>	This title will henceforth be restricted to BU graduate students engaged in research. This position is not a part of the job family, students having a distinct status within the University; it is included here for clarity with respect to past practice.