

IMPORTANT: Please make sure you use new titles as they appear on this Title Mapping Chart (dictated by SAP Implementation).

**ACADEMIC RESEARCH JOB FAMILY TITLE MAPPING CHART**

Guide for converting current Academic Researcher Titles to New Titles

Current Title	New Titles
<b>Visiting Scholar</b>	Visiting Researcher Visiting Fellow
<b>Research Fellow</b>	Visiting Researcher Visiting Fellow
<b>Research Associate</b>	Visiting Researcher Visiting Fellow Research Fellow Postdoctoral Fellow (NON-EMPLOYEE) Postdoctoral Associate Sr Postdoctoral Associate Research Scientist Research Engineer Academic Researcher Sr Research Scientist Sr Research Engineer Sr Academic Researcher
<b>Sr. Research Associate</b>	Sr Postdoctoral Associate Research Scientist Research Engineer Academic Researcher Sr Research Scientist Sr Research Engineer Sr Academic Researcher
<b>Research Assistant</b>	Research Fellow (post-MA only) HR graded staff positions (post-BA)
The title "Research Assistant" will be reserved for BU graduate students engaged in research.	