Those excluded from Salaried SEIU 509 bargaining unit:

- all professors (including full, associates, assistants and professors of the practice);
- faculty compensated solely on a per course basis;
- School of Medicine faculty; School of Dental Medicine faculty;
- Questrom School of Business faculty;
- School of Law faculty;
- College of Engineering faculty;
- Sargent College faculty;
- deans; provosts; administrators; department chairs; associate chairs;
- post-docs; graduate assistants; graduate students;
- athletic coaches;
- lecturers, senior lecturers, master lecturers, or instructors who teach only courses at campuses other than Charles River (excluding the Metropolitan College Prison Program) or non-degree granting courses (including the Center for Professional Education);
- director of the Writing Program;
- director of the Health Communication Program;
- chair of the Mechanical Engineering Course Review Committee and chair of the Undergraduate Lab Safety Committee;
- manager of the Global Hospitality Education Consortium;
- director/coordinator of the College of Communication Adjunct Writing Program;
- all faculty who teach exclusively in on-line programs;
- all faculty who serve on University Council (but only during their period of service on the Council);
- all other employees; and managers, confidential employees, guards and supervisors as defined by the Act.