## **Career Aptitude and Skill Tests**

| Assessment                        | Description   | Cost  |
|-----------------------------------|---|---|
| iSeek "Clusters"                  | The iSeek survey lets you rate activities you enjoy, your personal qualities, and school subjects you like. At the end of the survey, you will see a list of career clusters that are a good match for your interests.  | Free  |
| <u>MyNextMove</u>                 | MyNextMove is a tool that uses information from O*Net, which is sponsored by the U.S. Department of Labor, to help determine your interests as they relate to work. At the end, you'll see your interests with description plus job zones that are a good match for you. In job zones you can see how you can be prepared for jobs that interest you. | Free  |
| Holland Code<br>Career Test       | The Holland Code self-assessment examines your suitability with different careers based on six occupational themes: Realistic, Investigative, Artistic, Social, Enterprising, and Conventional. The test identifies your top interest area and how it compares to the other areas, and what this means for your career interests                      | Free  |
| Cornell Career Management Toolkit | Cornell career management toolkit provides a list of general career tests, career interest tests, work value, skill tests and personality tests and gives direction on the steps you can take to find your match.   | Free  |
| <u>Test Partnership</u>           | The test partnership provided several aptitude, personality, and skill tests.   | Cost-associated<br>Free trial                             |
| Cattell's 16 Personality Factors  | This test uses a public domain scale from the International Personality Item Pool to measure variations in human personality, best explained by a model that has sixteen variables (personality traits), using a statistical procedure known as factor analysis.  | Free  |
| MyPlan.com                        | This assessment can help you identify your motivations and what's really important to you in your career. MyPlan.com ranks different aspects of work, and the results can encourage you to look at jobs or industries you may not have considered before. You'll walk away from this career   | Value assessment: Free Other assessments: cost-associated |

|                              | test with a list of 739 jobs rank-ordered based on how well they suit your style.  |  |
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| MAPP Test                    | More than 8 million people around the world have taken this career quiz. It tells you what you love to do and what you don't love to do. It also uses the O*Net job list to identify which jobs might be good fits.  | Simple package: Free Upgraded package: cost-associated   |
| Strong Interest<br>Inventory | The Strong Interest Inventory® assessment provides robust insight into your interests to help you consider potential careers and educational paths and the world of work. Built on psychologist John Holland's theory, it's backed by more than 80 years of research into how people of similar interests are employed, and what motivates individuals in the workplace.   | Cost-associated (free if you meet with a <u>BU Center</u> for Career <u>Development</u> Counselor. Make an appointment on <u>Handshake</u> )         |
| Clifton<br>Strengthsfinder   | The CliftonStrengths assessment measures 34 research-validated talent themes. It then guides the development of those talents into strengths with resources tailored for students.   | Cost-Associated  |
| MBTI Personality Inventory   | The purpose of the Myers-Briggs Type Indicator personality inventory is to make the theory of psychological types described by C. G. Jung understandable and useful in people's lives. The essence of the theory is that much seemingly random variation in the behavior is actually quite orderly and consistent, being due to basic differences in the ways individuals prefer to use their perception and judgment. | Cost-associated (free if you meet with a <u>BU Center</u> for Career <u>Development</u> <u>Counselor</u> . Make an appointment on <u>Handshake</u> ) |