

CURRICULUM VITAE

Tomeico Faison, MS, OTR/L, OTD

EDUCATION

OTD Boston University Boston, MA September 25, 2021
Title of Doctoral Project: A Certificate in Innovation and Entrepreneurship
with a Concentration in Social Entrepreneurship for Entry Level OTD
Students

M.S.O.T. University of North Carolina at Chapel Hill, August 20, 2001

B.S.R.S. University of North Carolina at Chapel Hill, August 17, 1998

GRADUATE CERTIFICATES

Graduate Certificate-Business Coaching, NC State University, 2017

Graduate Certificate-Low Vision Rehab, University of Alabama at Birmingham, 2009

CREDENTIALS

Registered Occupational Therapist by the National Board for Certification in
Occupational Therapy (NBCOT)

LICENSED

Licensed Occupational Therapist, (North Carolina-#4761)

POSITIONS HELD

Duke University, OTD Faculty

5/5/2019-Present

Assist with researching, designing and writing an occupation-centered OTD curriculum built upon a subject-centered educational model; Assist with developing strategic goals for recruitment and retention of students from underrepresented groups to include spearheading a mentorship program and collaboration with Admissions Coordinator; Coordinate and conduct student outreach initiatives and track efficacy; Assist with providing financial and supporting resources for prospective students from underrepresented groups; Lead initiatives in advanced certificate options for doctoral student specializations in social entrepreneurship and low vision rehab; Develop interprofessional relationships and collaborate on DEI initiatives

Boston University, Teaching Professional (Capstone Mentor) May 2022-Present

Provide capstone mentorship to students in the post professional occupational therapy doctorate program (PP-OTD) related to business acumen and/or social entrepreneurial projects and experiences

Rocky Mountain College, OTD Consultant-Entrepreneurship 6/2018-12/2021

Created and taught entrepreneurship content modules using online technologies in the entry level OTD program over a two-year period, Modules are part of a seminar series with emphasis on entrepreneurship to meet unmet state-wide needs in rural and under-served areas; Currently providing virtual consultation for online modules once annually

Therapeutic Solutions of NC, CEO 10/2003-Present

Own and manage a private practice that provides contractual and in-home occupational therapy and counseling services to persons with mental health diagnoses and/or intellectual and developmental disabilities; Services are provided in the home, group homes, community mental health settings and via telehealth. Services include evaluations, consultation and direct treatment

Low Vision Rehab Solutions, CEO 1/2020-Present

After growing low vision services under Therapeutic Solutions, opened a new entity specific to low vision services with a partner which provides in-home occupational therapy and counseling services to persons with low vision diagnoses across the lifespan, including the addition of telehealth service during the pandemic; Grew services from one county to over ten counties across the state and established referral relationships with over two hundred vision providers.

Faison Consulting, DBA, CEO, Business Consultant 10/2015-Present

Provide business coaching and consultation services to current and aspiring therapy entrepreneurs and organizations. Examples of topical coaching and consulting services include needs assessment, SWOT analysis, strategic planning, key performance indicators, policy and procedures, EMR set-up and insurance credentialing. Currently serving as a consultant for one of the largest behavioral health company in North Carolina to integrate occupational therapy into agency; Own and assist with moderation of an occupational therapy Facebook group (Occupational Therapy Entrepreneurs) with over ten thousand current and aspiring entrepreneurs

Relias, Content Writer

9/2020-11/2020

Co-created content for Introduction to Low Vision Rehab Course for occupational and physical therapy practitioners. Content included an overview of age related low vision diagnosis with case studies with interventions and assessments

Elsevier Mosby Skills Project, Content Writer

6/2015-12/2015

Co-created content for Visual Acuity Assessment Competency. Content consisted of learning objectives, specific steps for assessing acuity, provided photos to accompany written content and assessments with rationale for correct, as well as incorrect responses

Winston Salem State University, Adjunct Faculty

9/2009-2012

Taught "Occupational Therapy Preparation" to undergraduate students interested in pursuing a graduate degree in occupational therapy and "Occupational Therapy Mental Health Interventions" and fieldwork courses to graduate students using a hybrid format (distant and face to face settings). Created course content for new hybrid format of mental health courses

UNC at Chapel Hill, Co-Instructor/Guest Lecturer

Spring 2005-2015

Spring 2005-Co-taught first year graduate course in occupational therapy with focus on creating intervention plans for persons with physical and mental disabilities; Assisted students with problem-solving via problem-based case study analyses; Co-taught weekly lab that focused on assistive technology, assessments, documentation and community resources; Graded fieldwork papers and provided student feedback regarding class participation. Over a ten year period guest lectured on selected topics such as mental health assessments, low vision, group treatment, entrepreneurship and community-based practice, supervised level I FW students annually as available

NC REAL, Curriculum Writer

2/2008-12-2008

Modified and created entrepreneurship curriculum for family caregiver program at Piedmont Community College; Curriculum applicable to certified nursing assistant students and medication technician students; Activities focused on marketing, business planning, operations, finance and accounting, ethics and regulations and health care management; Trained faculty on course delivery

Dorothea Dix Hospital, Occupational Therapist

6/2002-6/2003

Provided group occupational therapy/pre-vocational interventions to persons with chronic mental illnesses and intellectual disabilities using a psychosocial rehabilitation program model, conducted occupational and work therapy evaluations, documented

therapeutic progress of residents, collaborated with treatment team members, assisted with development of treatment mall and token economy

Cherry Hospital, Occupational Therapist

9/2001-6/2002

Provided group and 1:1 occupational therapy interventions to persons with acute and chronic mental illnesses in a community reintegration program model, conducted occupational and work therapy evaluations, documented progress of residents, collaborated with treatment team members as a rehabilitation coordinator and supervised one occupational therapy technician

Annas' Resources, Habilitation Technician

11/1997-9/2001

Assisted individuals with mental illnesses and/or developmental disabilities via paraprofessional support in self-care, work and leisure activities within their natural community-based setting, collaborated with treatment team members and documented consumer progress

SOCIETY MEMBERSHIPS

American Occupational Therapy Association (AOTA)

North Carolina Black Occupational Therapy Collective (Founder and Co-President)

Coalition of Occupational Therapy Advocates for Diversity (COTAD)-Member and Duke OTD Faculty Liaison

North Carolina Occupational Therapy Association (NCOTA)-MH SIS Chair (2002-2004)

National Black OT Caucus (NBOTC)

World Federation of Occupational Therapy

SERVICE ORGANIZATIONS

WORK Journal (Columnist & editorial board member)

Advanced Practice Provider Leadership Institute (APPLI) (Board member)

Cary Rotary Club

Therapeutic Solutions Outreach, Inc-Founder and Secretary

LauchRaleigh

LaunchCary

HONORS AND AWARDS

American Occupational Therapy Association-Excellence in Advancement of
OT-2022

Education 2.0-Outstanding Leadership Award-2022

Black History Feature for Rising Black OT Professionals: Howard University
and Washington DC Black OT Caucus-2020

Cary Toastmasters Club First Place Speech Contest Winner 2016

Duke Eye Center's 2014 VISION Magazine Feature: Specialized
occupational therapy for low vision patients (pp. 11-12)

Therapeutic Communication Award JUH 2007

Nova Award from NCOTA 2003-2004

Marlys Mitchell Pioneer Graduate Award from UNC-CH Division of
Occupational Therapy-2001

Tina Robbins Service Award-UNC-CH Division of Radiologic Science-1998

Annas' Resources-Certificate for excellent job performance-1997

GRANT AWARDS

Duke Faculty Seed Grant Team Contributor and Recipient-For COTAD
Chapter and two graduate assistant positions-\$19,044

PUBLICATIONS-Books

Faison, T. (2019). *Occupational Therapy: Ten Simple Steps to Independent
Contracting*. Amazon.

PUBLICATIONS -Non-refereed articles

Faison, T., Bailliard, A., and Long-Slade, A.. (2011). ADL cards and

cultural competency using pictures to break language barriers. *OT Practice*.
16(10):19-21.

Womack, J., Faison, Faison, T. Hartzog, E., Springer, S. and
Royster, C. (2009). Change agents at work: seeing and seizing
opportunity. *OT Practice*,14(7),(12-18).

Faison, T. (2008). Low vision and mental health: group modules as low vision
interventions in gero-psychiatry. *OT Practice*, 13(18),(7-8).

PRESENTATIONS

Faison, T. & Lewis, M. (2022, April). *Addressing the Occupational Needs of People with
Low Vision in North Carolina*. Presentation at the NCOTA Conference Spring
2022

Cross, C., Terhune, P., Faison, Grout, A., Cadena, A. (2021, October). *Re-introducing
Occupational Therapy Services in North Carolina Community Mental Health*
Presentation at the NCOTA Conference Fall 2021

Terhune, P., Faison, T., Cross, C. (2020, December). *How to Use Occupational
Therapy for Better Outcomes* Presentation at the i2i Behavioral Health
Conference December 2020

Faison, T. & Bunch, C. (2019, November). *NC Medicaid Transformation: Where Does
Occupational Therapy Fit In?* Presentation at the NCOTA Conference Fall 2019

Faison, T., Kitchen, T. & Richaree, E. (2019, April). *Entrepreneurial Lessons Learned:
Sharing Successes, Challenges and What You Wish You Had Known*. Poster
presentation at AOTA Conference 2019.

Faison, T. & Weiner, H. (2018, November). *OT and Counseling Interventions: A Low
Vision Case Study*. Presentation at NCOTA Conference 2018.

Faison, T. (2016, March). *Growing an Occupational Therapy Low Vision Practice*

Beyond the Solo Practitioner. Presentation at Envision Conference.

Faison, T. (2008, November). *So, You Want to Start an OT Business*. Presentation at NCOTA Conference.

LECTURES

Faison, T. (2021, May). *Business Financials-Boston University*. Lecture in BU's entry level OTD program.

Faison, T. (2020, September). *Occupational Therapy and Low Vision Rehab*. Lecture in Methodist University's entry level OTD program.

Faison, T. (2021, February). *A Virtual OT CE and Mentorship Forum-OT Social Entrepreneurship*, Lecture at the School of Occupational Therapy, UBTH-Nigeria

MEDIA

Faison, T. (Host). (2020-present). *Therapy Entrepreneurs and Leaders of Color* [Audio podcast]. Podbean. [Therapy Entrepreneurs and Leaders of Color \(podbean.com\)](https://www.podbean.com/audiobooks/therapy-entrepreneurs-and-leaders-of-color)

Kimberg, I. & Faison, T. (Host & Guest Host). (2020-present). *A Productive Distraction*. [Audio Podcast]Itunes. [Episode One: Intro to The Podcasts, A Productive Distraction Private Practice Opportunities and Guidance \(nytherapyguide.com\)](https://www.nytherapyguide.com/episode-one-intro-to-the-podcasts-a-productive-distraction-private-practice-opportunities-and-guidance)

SERVICE ACADEMIA

Faculty Search Committee-Duke OTD Full time faculty-2021

Faculty Search Committee-Duke OTD Fieldwork Coordinator-2020

Faculty Search Committee-Duke OTD Capstone Coordinator-2020

Faculty Search Committee-Duke OTD Full time faculty-2021

Curriculum writer-Business Acumen-Social Policy Practicum BU-2020