

Erin M. Freeman

Department of Sociology, Boston University, 99 Cummington Mall, Boston, MA 02215
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EDUCATION

Boston University, Boston, MA 2014 – present

PhD Candidate in Sociology (ABD)

Dissertation Title: Dynamic Roots: Central American immigrant families' strategies of reunification and restructuring amid uncertainty

Committee: Susan Eckstein PhD (Chair), John Stone PhD, Nazli Kibria PhD

Comprehensive Exams: Sociology of Race and Ethnicity, Immigration (Completed 2018)

Wellesley College, Wellesley, MA 2003- 2008

BA 2008, Psychology

Awards: Wellesley College CWS Summer Stipend, 2007

Presentations: "Deputizing America" Tanner Conference, Wellesley College, 2007

International Experience: English/Spanish Instructor, Fall 2005 - Summer 2006, Komotini, Greece

PUBLICATIONS

Freeman, E. (2016). "Triple Melting Pot." In *The Wiley-Blackwell Encyclopedia of Race, Ethnicity and Nationalism*, edited by J. Stone, R. Dennis, P. Rizova, A. Smith, and X. Hou, Vol. 5, 2101–2106. Oxford: Wiley-Blackwell.

Freeman, E. (in progress). "Migration and Post-Colonial Nationalism: The Role of Filipino Nurse Migration in the Nationalist Agenda"

Freeman, E. (in progress). "Becoming UnDACAmented: Transitions in Liminal Legality among DACA Recipients in the Age of Trump"

PRESENTATIONS

"The Role of Filipino Nurses and the Development of a Nationalist Philippine Agenda", American Sociological Association Annual Meeting, 2018

"Becoming UnDACAmented: Transitions in Liminal Legality among DACA Recipients in the Age of Trump", Southern Sociological Society Annual Meeting, 2018

"Constructing Ethnic Identity: How Race Affects Ethnic Identity among Later Generation Immigrants in the United States", American Sociological Association Annual Meeting, 2017

"Constructing Ethnic Identity: How Race Affects Ethnic Identity among Later Generation Immigrants in the United States", Southern Sociological Society Annual Meeting, 2017

"Deputizing America" Tanner Conference, Wellesley College, 2007

CONFERENCE LEADERSHIP

Session Presider, “Youth Migration: An Identity Crisis?”, Southern Sociological Society Annual Meeting, 2018

Session Presider, “Race, Ethnicity, and Immigration Experiences”, Southern Sociological Society Annual Meeting, 2017

Table Presider, “Whiteness and Privilege”, American Sociological Association Annual Meeting, 2017

FELLOWSHIPS AND GRANTS

Boston University “CORE Writing Fellowship”, 2019

Professor Albert Morris Graduate Student Research Award, 2019

Professor Albert Morris Faculty/Student Research Grant, 2017

Boston University “Teaching Fellowship”, 2015-2017

Boston University “Dean’s Fellowship”, 2014-2015

TEACHING EXPERIENCE

SO 100 Introduction to Sociology (Fall 2015, Spring 2016, Fall 2016, Spring 2017)
Teaching Fellow

IR/SO 242 Globalization and World Poverty (Fall 2015, Fall 2016, Fall 2018)
Grader

SO 207 Sociology of Race and Ethnicity (Spring 2020)
Grader

CC 101 Core Humanities I: Ancient Worlds (Fall 2019)
Writing Fellow

PROFESSIONAL EXPERIENCE

Diversity & Inclusion Consulting, Consultant, Boston, MA

2020- Present

- Researched, designed, and assisted in implementing diversity and inclusion plans for boutique fitness studios in the Boston area.
- *Responsibilities include:* coordinating with national and local studios to develop mission plans related to diversity, inclusion, representation, accessibility, and racial equity. Aligning D&I strategies with existing company mission, vision, and values. Communicating with various departments, including social media, public relations, human resources, legal, marketing, purchasing, and operations to execute a consistent strategy of fairness and inclusion. Forging relationships with local businesses and organizations for partnerships in retail, fitness, wellness,

and community impact. Arranging training workshops and facilitating company-wide discussions.

- *Skills demonstrated:* comprehensive knowledge of systemic racism and its manifestation specifically in the fitness industry, strong communication skills with a variety of client types, knowledge of both corporate and small business structure, facilitation of discussion around sensitive topics, ability to translate complex social concepts, conversion of organizational goals into actionable and measurable targets.

Costa & Riccio, LLP, Paralegal, Boston, MA

2010 – 2014, Summer 2016

- Work closely with the attorneys of a small but high volume immigration firm to secure permanent resident status for Outstanding Researchers and Professors and to facilitate immigration for family-based petitions.
- *Responsibilities include:* meeting with prospective clients, initiating cases and gathering information from clients, conducting independent research on client's field of specialty, drafting the I-140 petition on behalf of the client, preparing and assembling the Adjustment of Status application, maintaining an updated case list, preparing cases for filing with USCIS, communication with government officials, and interviewing, training, and supervising junior paralegals. Also responsible for conducting extensive research projects on politically unstable world regions for J-1 hardship waiver petitions.
- *Skills demonstrated:* organizing and balancing the demands of a high case load, ability to communicate complex scientific concepts for examination by immigration officers, coordination of independent work with supervisor, excellent client communication and interpersonal skills, and ability to manage highly demanding, results-oriented clients.

OTHER RELEVANT EXPERIENCE

Boston Area Rape Crisis Center (BARCC)

February 2012 - Present

Peer Supervisor, Medical Advocate, Certified Rape Crisis Counselor, Boston, MA

- Peer Supervisor responsibilities include:
 - Managing and supervising weekly schedule of ~30 on-call medical advocates.
 - Receiving pages from Boston-area hospitals, communicating with emergency room staff, coordinating with on-call medical advocates, providing support for medical advocate while she is with the survivor, debriefing with the advocate after the case, and completing relevant paperwork for records and funding purposes.
- Medical Advocate responsibilities include:
 - Traveling to Boston area hospitals to provide support and information to survivors of rape and sexual assault as needed by the survivor and any significant others who may be with the survivor throughout the time he/she is in the emergency room.
 - Providing crisis intervention services immediately following the assault, addressing safety, housing, employment, childcare, education, legal, medical, and family concerns. Biweekly training.
- Cultural/LGBTQ training with:
 - The Network/La Red: Survivor-Led Organization to End Partner Abuse, English/Spanish
 - Gay Men's Domestic Violence Project
 - The Fenway Institute: LGBT health research advocacy
 - Casa Myrna Vasquez: Boston's leading non-profit delivering solutions to end domestic and dating violence
 - Boston Police Department Sexual Assault Unit

- Kim's Project: meeting the needs of women involved in/at risk for engaging in prostitution

Research Assistant

Summer 2007

James Alan Fox, Northeastern University

- Conducted research for upcoming book evaluating the involvement of the public in crime solving.
 - *Responsibilities included:* identifying and contacting all state-level AMBER Alert coordinators, collecting data and creating database, analyzing and converting data for consistent format, following up with coordinators, proofreading copy, and collecting and reporting on current events related to the book.
 - *Skills demonstrated:* ability to work independently; strong attention to detail; data analysis; organization; excellent written and oral communication; ability to consolidate data from multiple sources into a single format; and persistence.