

## **CURRICULUM VITAE**

Phillipe Copeland, PhD  
 Clinical Assistant Professor  
 Boston University School of Social Work

264 Bay State Road

Boston, MA 02215

[copelanp@bu.edu](mailto:copelanp@bu.edu)

617-353-7914

Fax: 617-353-5612

On Twitter @PTheeEducator

**AREAS OF INTEREST:** Antiracist Education, Health Equity, Carceral systems, Social change

### **EDUCATION**

---

2014 Simmons College School of Social Work Doctor of Philosophy in Social Work Dissertation: The Use of Spirituality or Religion to Cope with Work-related stress: Implications for Burnout among Clinical Social Workers	Boston, MA
2003 Simmons College School of Social Work Masters of Social Work	Boston, MA
1999 Harvard University School of Divinity Masters of Theological Studies	Cambridge, MA
1997 University of Massachusetts Bachelors of Arts in Legal Studies and Philosophy	Amherst, MA

### **LICENSURE AND CERTIFICATION**

---

2006-2021 Massachusetts Licensed Independent Clinical Social Worker (LICSW)

License Number 113764

2017 Certificate in Forensic Social Work: Theory and Application National Organization of Forensic Social Work	Boston, MA
---	------------

2003 Certificate in Urban Leadership

Simmons College Graduate School of Social Work	Boston, MA
--	------------

### **BOSTON UNIVERSITY APPOINTMENTS**

---

Academic

PHILLIPE COPELAND CV

2022- Faculty Affiliate. Boston University Center for Innovation in Social Science  
 2020-2022 Faculty Affiliate. Boston University Center for Antiracist Research  
 2013- Clinical Assistant Professor. Boston University School of Social Work  
 2010-2013 Lecturer. Boston University School of Social Work

#### Administrative

2022- Faculty Lead-Education and Training. Narrative Office: Boston University Center for Antiracist Research  
 2020-2022 Assistant Director of Narrative and Faculty Affiliate. Boston University Center for Antiracist Research  
 2013-2016 Director. Dual Degree Program in Social Work and Theology. Boston University.

#### **PRIOR ACADEMIC APPOINTMENTS**

---

2011-2012 Lecturer. Simmons University School of Social Work

#### **OTHER PROFESSIONAL EXPERIENCE**

---

2014-2020 Clinical Social Worker, South End Community Health Center Boston, MA  
 2011-2013 Social Services Advocate, Committee for Public Counsel Services, Public Defender Division Boston, MA  
 2010-2011 Assistant Director Community-based Crisis Stabilization, South Shore Mental Health Quincy, MA  
 2007-2010 Program Administrator, Transitions Program, Boston Public Health Commission Boston, MA  
 2008-2010 Member, Anti-Racism Advisory Committee, Boston Public Health Commission, Boston, MA  
 2004-2007 Senior Social Worker, Transitions Program, Boston Public Health Commission Boston, MA  
 2003-2004 Program Manager, Multicultural AIDS Coalition Boston, MA

#### **ACADEMIC COURSES**

---

\*Denotes Courses Developed

#### PhD Courses

- WP901 Social Justice, Values and the Social Work Profession\*

#### MSW Courses

- HB 755 Ferguson is Everywhere: Lessons for Racial Justice\*
- CP799 Brief and Time Effective Treatment

PHILLIPE COPELAND CV

- CP770 Introduction to Clinical Practice with Individuals
- HB735 Racial Justice and Cultural Oppression
- IS805 Foundations of Trauma: Integrative Seminar
- HB 758 Black Lives Matter: Lessons for Antiracism\*

## **AWARDS AND HONORS**

---

2022 Promotion to Clinical Associate Professor, BU School of Social Work

2022 Public Impact Scholar, Boston University Initiative on Cities (IoC).

2017-2018 Scholarship of Teaching Learning (SoTL) Faculty Learning Community Fellow  
Boston University Center for Teaching and Learning.

2017 Excellence in Teaching Award Recipient Boston University School of Social Work.

## **SCHOLARSHIP**

---

### **Peer Reviewed Journal Articles**

1. Wang ML, Gomes A, Rosa M, Copeland P, Santana VJ. A systematic review of diversity, equity, and inclusion and antiracism training studies: Findings and future directions. *Translational Behavioral Medicine*, 2023; ibad061, <https://doi.org/10.1093/tbm/ibad061>
2. Eschmann, R., Thompson, J.G., Harbaugh, A.G. *et al.* Creation and validation of the anti-racism efficacy measure: factor analysis and measurement invariance. *SN Soc Sci* **3**, 66 (2023). <https://doi.org/10.1007/s43545-023-00645-3>
3. Copeland, P., Collins, C.J., Pederson, S.D., Tripodi, S. (2022). To What Extent Is Criminal Justice Content Specifically Addressed in MSW Programs? A 10-Year Review and Update to Epperson et al. 2013. *Journal of Social Work Education*.
4. Copeland, P. & Ross, A. (2021). Assessing Antiracism as a Learning Outcome in Social Work Education: A Systematic Review. *Advances in Social Work*, 21(2/3), 766-778. <http://doi:10.18060/24139>.
5. Copeland, P. (2016). Let's Get Free: Social Work and the Movement for Black Lives. *Journal of Forensic Social Work*, 5(1-3), pp. 3-19. <https://doi.org/10.1080/1936928X.2015.1109>

### **Additional Publications**

1. Copeland, P. (2023, October 30). The Next Generation of Students Might Be Ignorant of U.S. Racial History. *The Daily Beast*. <https://www.thedailybeast.com/next-generation-of-students-might-be-ignorant-of-us-racial-history>
2. Copeland, P. (2023, September 23). What I saw while working at Ibram Kendi's BU Antiracism Center. *The Daily Beast*. <https://www.thedailybeast.com/what-i-saw-while-working-at-ibram-kendis-bu-antiracism-center>

3. Copeland, P. (2023, March 19). How to tell if a film or tv show is 'antiracist'. Boston Globe.com <https://www.bostonglobe.com/2023/03/19/opinion/how-tell-if-film-or-tv-show-is-antiracist/>
4. Copeland, P. (2023, February 2). Fear of a Black Hobbit. *Word in Black*. <https://wordinblack.com/2023/02/fear-of-a-black-hobbit/>
5. Copeland, P. (2023, January 3). The art of the denial: How racism deniers obscure the reality of racism, minimizing its significance. *The Boston Globe*. <https://www.bostonglobe.com/2023/01/03/opinion/art-denial/?event=event25>. *The National Association of Social Workers* cited this opinion piece as its "Top Story" on January 4, 2023
6. Copeland, P. (2022, November 15). Call 'tough on crime' what it is: A tool of racial oligarchy. *The Boston Globe*. <https://www.bostonglobe.com/2022/11/15/opinion/call-tough-crime-what-it-is-tool-racial-oligarchy/>. This piece was identified by the *Emancipator* as one of their top 20 most-read publications.
7. Charles, P., Epperson, M., Copeland, P., & Pettus-Davis, C. (2022). Promote smart decarceration. In R. Fong, R. Barth, & J. Lubben (Eds.), *Grand Challenges for Social Work and Society*, 2<sup>nd</sup> edition. Oxford University Press.
8. Copeland, P. (2021, August 4). POV. Jan 6 insurrection has evolved into a racist relapse. *BU Today*. [https://www.bu.edu/articles/2021/pov-january-6-insurrection-has-evolved-into-a-racist-relapse/?utm\\_campaign=bu\\_today&utm\\_source=email\\_20210804\\_full&utm\\_medium=2\\_must\\_read\\_2&utm\\_content=opinion](https://www.bu.edu/articles/2021/pov-january-6-insurrection-has-evolved-into-a-racist-relapse/?utm_campaign=bu_today&utm_source=email_20210804_full&utm_medium=2_must_read_2&utm_content=opinion)
9. Copeland, P. (2021, July 17). Jan 6 insurrection has evolved into a racist relapse. *The Hill*. <https://thehill.com/opinion/civil-rights/563517-jan-6-insurrection-has-evolved-into-a-racist-relapse>
10. Copeland, P. et al. (2018). Smart decarceration practice behaviors for social work competencies: A guide for educators and learners. *Grand Challenges for Social Work*. <https://csd.wustl.edu/18-63/>
11. Copeland, P. Online (2015, January 16<sup>th</sup>). An emerging movement reminds of us of the promise of MLK. *BU Today, POV (Point of View)*. <http://www.bu.edu/today/2015/pov-an-emerging-movement-reminds-us-of-the-promise-of-mlk/>.
12. Copeland, P. Online (2013, July 16<sup>th</sup>). Why America needs another kind of justice. *GOOD.is*. Retrieved from <http://www.good.is/posts/why-america-needs-another-kind-of-justice>

### **Works in progress**

Eschmann, R., Gao, L., Groshek, J., Copeland, P. (in preparation.) Uncivil for Civil Rights: A machine learning and qualitative analysis of incivility in the Twitter-based conversation about Black Lives Matter.

### **PRESENTATIONS**

---

#### **Peer-reviewed Conference Presentations**

PHILLIPE COPELAND CV

Copeland, P. (2023, November 8-11). *The fierce urgency of antiracist education: A competency-based model*. Context Matters. International Society for the Scholarship of Teaching and Learning Annual Conference. Railway Museum, Utrecht, the Netherlands.

Copeland, P. (2023, July 12-14). *Competency-based Antiracist Education (CARE)*. Literacies and Educational Changes: Rediscussing digital learning, neo-liberalism, and post-pandemic policies. Thirtieth International Conference on Learning. The University of Sao Paulo, Sao Paulo, Brazil, digital presentation.

Copeland, P. (2022, April 28-29). *From Racial Oligarchy to Abolition Democracy*, workshop, National Association of Social Workers-Massachusetts Chapter Bi-Annual Symposium, virtual.

Copeland, P. & Ross, A. (2020, January 15-19). *Assessing antiracism as a learning outcome in Social Work Education: A systemic review*. Paper presented at the Society for Social Work and Research (SSWR) Annual Conference, Washington, DC.

Copeland, P. (2018, February 22-23). *Resisting Racial Oligarchy*. Paper presented at Du Bois/King Symposium, Clark Atlanta University, and Atlanta, GA.

Copeland, P. (2016, November 3-6). *#BlackLivesMatter: Across Colorlines and Countries*. Workshop presented at the Council on Social Work Education Annual Program Meeting, Atlanta, GA.

Copeland, P. (2016, April). *New Abolitionists and Reluctant Emancipators: A Presidency for Black Lives*. Paper presented at the New England American Studies Association Annual Conference, Weston, MA.

Copeland, P. (2015, October). *Mass Incarceration, Behavioral Health, and Racial Equity*, Workshop presented at the Center for the Study and Promotion of Race and Culture Annual Diversity Challenge, Boston College, Chestnut Hill, MA.

Copeland, P. (2015, October 15-18). *SocialWork4BlackLives*, Workshop presented at the Council on Social Work Education Annual Program Meeting, Denver, CO.

Copeland, P. (2014, June). *Spiritual Coping, Work-related Stress and Clinical Supervision*, Paper presented at the Tenth Annual International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.

Copeland, P. (2014, June). *Spiritual Coping, Work-related Stress and Human Services Management*, Paper presented at the Network for Social Work Management Twenty-fifth Annual Conference, Boston, MA.

### **Invited Presentations at Peer-Reviewed Conferences**

Copeland, P. (2023, November 17). Racism, antiracism, and representation. The Ethics of Representation: *Who Has the Right to Tell the Story?* International Association of Film and Television Schools (CILECT) Conference, virtual.

Copeland, P. (2023, April 28-29). Antiracism and the Varieties of Racism Denial, workshop, National Association of Social Workers-Massachusetts Chapter Bi-Annual Symposium, virtual.

Copeland, P. (2019, October). *BLM: Health justice and racial capitalism*. Lecture presented at the Center for the Study and Promotion of Race and Culture Annual Diversity Challenge, Boston College, Chestnut Hill, MA.

Copeland, P. (2018, April 12-13). *From Pain to Power*, workshop, National Association of Social Workers-Massachusetts Chapter Bi-Annual Symposium, Framingham, MA.

Copeland, P. (2017, July 27). *#Build Black Futures: Class Politics and Criminal Justice*. Lecture presented at the National Organization of Forensic Social Workers Annual Conference, Boston, MA.

Copeland, P. (2016, October). *Free Our Minds: Mass Incarceration and Mental Health*. Lecture presented at the Center for the Study and Promotion of Race and Culture Annual Diversity Challenge, Boston College, Chestnut Hill, MA.

Copeland, P. (2015, August). *Let's Get Free: Social Work and the Movement for Black Lives*. Keynote address given at the National Organization of Forensic Social Workers Annual Conference, Alexandria, VA.

### **Invited Presentations at Non-Peer Reviewed Conferences**

Copeland, P. (2022, April 30). Moderator. *On Guns*, a conversation with authors Toni Jensen and Carol Anderson hosted by the 3rd Annual Antiracist Book Fest. Sponsored by the Boston University Center for Antiracist Research, Boston, MA.

Copeland, P. (2022, April 26). Content expert. National Association of Social Workers Undoing Racism Summit. Virtual.

Copeland, P. *Trauma*. (2021, April 24). Moderator. Conversation with best-selling authors Albert Woodfox and Resmaa Menakem hosted by the 2<sup>nd</sup> Annual Antiracist Book Fest. Sponsored by the Boston University Center for Antiracist Research, Boston, MA.

Copeland, P. (2019, September 26). *Sick and tired: Wealth, health, and freedom*. Keynote speaker at the Commonwealth Care Alliance Annual Conference, Worcester, MA.

Copeland, P. (2018, November 16-17). *Free Minds: Abolition and Reconstruction*. Panelist at Harvard Law School, Race, Racism, and Mental Health Conference sponsored by the Charles Hamilton Houston Institute for Race and Justice and the Mental Health Legal Observers Committee, Cambridge, MA.

Copeland, P. (2016, April 15-17). *Anti-Black Policing and Carceral Practices*, Panelist at the Students for Prison Education and Reform (SPEAR) 3<sup>rd</sup> Annual Conference, Princeton University, Princeton NJ.

Copeland, P. (2016, April 26). *Mass Incarceration and Health Equity*. Lecture presented at the Health Equity and Leadership (HEAL) Annual Conference, Harvard School of Public Health, Boston, MA.

### **Invited Presentations: Lectures**

Copeland, P. (2020, February 20). *From Trayvon to 2020 and beyond*. Lecture sponsored by the Donahue Institute for Ethics, Diversity & Inclusion, Lasell University, Newton, MA.

Copeland, P. (2020, October 14). *The nation is sick: Abolition and health justice*. Lecture presented at Tufts University School of Medicine. Sponsored by the Public Health and Community Medicine Department's Diversity, Equity and Anti-racism (DEAR) Council, Medford, MA.

Copeland, P. (2018, May 4). *The Trauma of Poverty*, Lecture, Massachusetts Continuing Legal Education Inc. Symposium, Boston, MA.

Copeland, P. (2017, October). *Safety and Psyches*, Lecture presented at Lasell College, Newton, MA.

Copeland, P. (2017, May). *Social Work at the Edge of Midnight: Practice in Dark Times*, Lecture presented at the Boston University School of Social Work 8<sup>th</sup> Annual Field Educator Appreciation Breakfast, Boston, MA.

Copeland, P. (2017, April). *Corpses While They Live: The Mind on Mass Incarceration*, Lecture presented at Lasell College, Newton, MA.

Copeland, P. (2017, April). *#RiseUP: SocialWork4BlackLives*, Lecture presented at Simmons University School of Social Work, Boston, MA.

Copeland, P. (2017, March). *#Abolition4Eva*, Presenter at Research on Tap, Boston University, and Boston, MA.

Copeland, P. (2017, March). *New Abolitionists: The Movement for Black Lives*, Lecture presented at University of Connecticut School of Social Work, West Hartford, CT.

Copeland, P. (2016, March). *The Cost of Caste: Mass Incarceration and Community Mental Health*, Lecture presented at the Harvard T.H. School of Public Health, Boston, MA.

Copeland, P. (2016, March). *Movement Social Work*, Lecture given at the University Of Connecticut School Of Social Work, West Hartford, CT.

Copeland, P. (2016, February 24). *This Ends Today: Black Lives Matter*, Lecture sponsored by the Dorothy Day Center for Service and Justice, Fordham University Graduate School of Social Service, and the Office of Multicultural Affairs, New York, NY.

Copeland, P. (2015, September). [\*Black Minds Matter: Mass Incarceration and Mental Health\*](#), Lecture sponsored by Boston University "Rhett Talks" Series, Boston, MA.

Copeland, P. (2014, November). *Social work as Resistance: A Black Power Case Study*, Lecture given at the Association of Black Social Workers Simmons College Chapter Forum. Boston, MA.

### **Invited Presentations: Panels**

Copeland, P. (2022, May 25). *Reviving the **Fierce Urgency** of Now: Commemorating George Floyd and Reflecting on Racial Justice in America*. Boston University Office of Diversity and Inclusion.

Copeland, P. (2021, December 3). *Ferguson is everywhere*. Panelist at Boston University Teaching with a social justice framework, Exploring Innovations in Teaching and Technology at BU Lightning Talks Fall 2021 Speakers series.

Copeland, P. (2021, May 25). *An exploration of race: Historical context on today's global movement*, Panelist, Autodesk Black Network, Virtual/International.

Copeland, P. (2019, February). *Mass Incarceration*, Panelist at Kilachand Honors College, Boston University, Boston, MA.

Copeland, P. (2019, January 30). *Dismantling Racism: Where Do We Go From Here?* Panelist National Association of Social Workers (NASW) MA Chapter, MLK Jr. Forum on Racial Justice. Boston, MA.

Copeland, P. (2018, March 16). *Abolition, Reconstruction, and Racial Trauma*. Paper/Panel presentation presented at Boston College Racial Trauma Symposium, Boston, MA.

Copeland, P. (2018, June 20). *Race, racism, and health in the medical mecca*, Panelist, Center for Community Health Education Research and Service Symposium, Boston, MA.

Copeland, P. (2017, November 8). *Whose Streets*, Panelist at Boston University, Boston, MA.

Copeland, P. (2017, October 3). *LA '92*, Panelist for REACT to Film series, Boston University, Boston, MA.

Copeland, P. (2016, February). *The Criminal Justice System and Reform in the US*, Panelist sponsored by Amnesty International, Boston University Chapter, Boston, MA.

Copeland, P. (2015, May). *Martin Luther King Jr. Forum on Racial Justice*, Panelist sponsored by the National Association of Social Workers (NASW) Massachusetts Chapter, Boston, MA.

Copeland, P. (2015, April). *Racial Justice and Health* Panelist sponsored by Emerging Black Leaders of Tufts University, Medford, MA.

Copeland, P. (2015, April). *50 Years Later: A Discussion on Voting Rights and Mass Incarceration in 2015*, sponsored by the Boston University African America Studies Department, Boston, MA.

Copeland, P. (2015, February). *Mike Brown and Eric Garner forum on Police Brutality*, Panelist sponsored by AmeriCorps at New Mission High School, Boston, MA.

Copeland, P. (2014, December 4). *The Inclusive City*, Panelist sponsored by the Boston University Initiative on Cities, Boston, MA.

### **Invited Presentations: Trainings**

Copeland, P. (2023, June 20). *Racism Denial*. Webinar sponsored by Independence House, Inc. Hyannis, MA.

Copeland, P. (2021, June 3). *How to be an antiracist-Racism in Massachusetts*. Webinar sponsored by the Committee for Public Council Services (CPCS), Why Race Matters Speakers Series, Boston, MA.

Copeland, P. (2020, February). *Social class and the human services*. Workshop presented to staff at the South End Community Health Center (SECHC), Boston, MA.

Copeland, P. (2019, December 6). *Health justice and the human services*. Training presented to staff of Bay Cove Human Services, Boston, MA.

PHILLIPE COPELAND CV



Copeland, P. (2018, September 28). *Stories, Resistance, and Change*, presentation, National Association of Social Workers, Massachusetts (NASW-MA), Board Retreat, Boylston, MA.

Copeland, P. (2017, November). *A Conversation with Dr. Phillipe Copeland*. Workshop presented at Tufts University, Medford, MA.

Copeland, P. (2016, February). *Mass Incarceration and Mental Health*, Workshop presented at Project Place, Boston, MA.

Copeland, P. (2015, April). *Mass Incarceration and Behavioral Health*, Workshop presented at the South End Community Health Center, Boston, MA.

Copeland, P. (2014, August). *This is Your Mind on Mass Incarceration*, Workshop presented at the Southern Jamaica Plain Health Center to staff of Get Hip/Youth against Mass Incarceration (YAMI), Boston, MA.

Copeland, P. (2014, March). *Social Work and the 'New Jim Crow'*, Workshop presented at the Simmons College School of Social Work Alumni and Professional Development Day, Boston, MA.

## **MEDIA**

---

Editor, the Emancipator (2023, December 13). Justice dictionary 2023. *The Boston Globe*.  
<https://www.bostonglobe.com/2023/12/13/opinion/justice-dictionary-2023/?event=event25>

Ratner, A. (2023). Beyond guilt and racism denial. *The American Psychoanalyst (TAP)*, 53(3).  
<https://tapmagazine.org/57issue2/beyond-guilt-and-racism-denial>

Damiano, M. & Burns, H. (2023, September 30). Kendi raised millions with promise to conquer racism. What went wrong? *The Boston Globe*.  
<https://www.bostonglobe.com/2023/09/30/metro/kendi-raised-millions-with-promises-conquer-racism-what-went-wrong/>

Green, D. (2023, September 29). Ibram X. Kendi's anti-racism center folds after millions in donations. *The Washington Examiner*.  
<https://www.washingtonexaminer.com/opinion/columnists/ibram-x-kendis-anti-racism-center-folds>

Werner, K. (2023, September 28). DEI initiatives have foundered over the past three years in America. *The Economist*. <https://www.economist.com/united-states/2023/09/28/dei-initiatives-have-foundered-over-the-past-three-years-in-america>

Vennoch, J. (2023, September 25). Is there only one way to think, talk, teach, and write about racism? *The Boston Globe*. <https://www.bostonglobe.com/2023/09/25/opinion/ibram-kendi-bu-antiracist-research-center-layoffs-racism/>

Saul, S. (2023, September 23). An Ambitious Antiracism Center Scales Back Amid Allegations of Poor Management. *The New York Times*. <https://www.nytimes.com/2023/09/23/us/politics/ibram-x-kendi-antiracism-boston-university.html>

Souls, S. & Contreras, R. (2023, September 21). Ibram X. Kendi defends antiracism center. Says layoffs 'devastated' him. *Axios*. <https://www.axios.com/2023/09/21/ibram-kendi-center-layoffs>

Patkin, A. (2023, September 21). 'Inquiry' launched into Ibram X. Kendi's Center for Antiracist Research at BU. *Boston.com*. <https://www.boston.com/news/schools/2023/09/21/inquiry-launched-into-ibram-x-kendis-center-for-antiracist-research-at-bu/>

Daily Free Press Staff. (2023, September 21). Amid mass layoffs, BU Center for Antiracist Research accused of mismanagement of funds, disorganization. *The Daily Free Press*. <https://dailyfreepress.com/2023/09/21/amid-mass-layoffs-bu-center-for-antiracist-research-accused-of-mismanagement-of-funds-disorganization/>

Kornick, L. (2023, September 20). Boston University professor calls layoffs at Ibram X. Kendi's antiracism center 'employment violence'. *Fox News*. <https://www.foxnews.com/media/boston-univ-professor-calls-layoffs-ibram-x-kendis-antiracism-center-employment-violence>

Damiano, M. & Burns, H. (2023, September 20). Following layoffs, Boston University announces 'inquiry' into antiracist center. *The Boston Globe*. <https://www.bostonglobe.com/2023/09/20/metro/following-layoffs-boston-university-announces-inquiry-into-ibram-kendis-antiracist-center/>

Noman, N. (2023, September 18). How Hasan Minhaj's fabrications could help white supremacy. *MSNBC*. <https://www.msnbc.com/opinion/msnbc-opinion/hasan-minhaj-standup-patriot-act-rcna105673>

Most, D. (2023, April 26). Age, Inflation, Abortion, Culture Wars, and More: Issues That Will Define President Biden's Reelection Campaign. *BU Today*. [https://www.bu.edu/articles/2023/president-biden-runs-for-reelection/?utm\\_campaign=bu\\_today&utm\\_source=email\\_20230426&utm\\_medium=intrograph&utm\\_content=politics](https://www.bu.edu/articles/2023/president-biden-runs-for-reelection/?utm_campaign=bu_today&utm_source=email_20230426&utm_medium=intrograph&utm_content=politics)

Holmes, K. (2023, April 9). A pop culture quiz on antiracism. City Line Channel 5. WCVB <https://www.youtube.com/watch?v=CWnHNPfRtIA>

Robin, A. (2023, March). The destructive power of racism denials. Espresso Talk Today. Episode 204. <https://www.espressotalktoday.com/episodes/n4kh3ahl92j6wfy-7xhkr-ey98t-6jjgm-dknnr-lz3sa>

Bouranova, A. (2023, March 10). New fellowship program aim to bring antiracism in BU curricula. *BU Today*. [https://www.bu.edu/articles/2023/new-fellowship-program-aims-to-bring-antiracism-into-bu-curricula/?utm\\_campaign=bu\\_today&utm\\_source=email\\_20230313&utm\\_medium=intrograph&utm\\_content=university](https://www.bu.edu/articles/2023/new-fellowship-program-aims-to-bring-antiracism-into-bu-curricula/?utm_campaign=bu_today&utm_source=email_20230313&utm_medium=intrograph&utm_content=university)

Knight, George (2023, February 19). Greater Boston Today radio interview on Racism Denial <https://www.bu.edu/ssw/greater-boston-today-george-knight-prof-copeland-discusses-motivations-behind-racism-denial/>

BU Today Staff (2023, February 16). What “Black Resistance” means to me. *BU Today*. <https://www.bu.edu/articles/2023/what-black-resistance-means-to-me/>

Featured in Twitter thread posted by BU Experts on 4:37 PM · Feb 7, 2023  
<https://twitter.com/BUexperts/status/1623073411319894018>

The Emancipator Staff (2022, December 13). Justice Dictionary 2022: A collection of concepts and takeaways amplified by contributors to the Emancipator. <https://www.bostonglobe.com/2022/12/13/opinion/justice-dictionary-2022/>

BU Today Staff (2022, June 14). What Juneteenth means to me: A photo essay. *BU Today*. [https://www.bu.edu/articles/2022/what-juneteenth-means-to-me?utm\\_campaign=bu\\_today&utm\\_source=email\\_20220615&utm\\_medium=intrograph&utm\\_content=community&fbclid=IwAR3cgvHoVDrbaIBwTclMv8IbIBXnZbTadAHZ0Dyn1wXhpgW2p8phaFfg-c4](https://www.bu.edu/articles/2022/what-juneteenth-means-to-me?utm_campaign=bu_today&utm_source=email_20220615&utm_medium=intrograph&utm_content=community&fbclid=IwAR3cgvHoVDrbaIBwTclMv8IbIBXnZbTadAHZ0Dyn1wXhpgW2p8phaFfg-c4)

Knight, George (2022, May 25). Greater Boston Today radio interview on historical and contemporary racism. <https://www.bu.edu/ssw/files/2022/06/P-Copeland-Boston-Radio.mp3>

Gianni, K., Plata, T., Gluck, M. (2022, February 25). Black history month 2022: Promoting, recognizing, and celebrating Black health and wellness. *BU Experts*. <https://buexperts.medium.com/black-history-month-2022-promoting-recognizing-and-celebrating-black-health-and-wellness-db8990e75706>

Cheonhong, K. (2021, November 29). How this new bogeyman, CRT, shakes American politics? Pressian. <https://www.pressian.com/pages/articles/2021112419305628362>

Cheonhong, K. (2021, November 24). School in the U.S. that became a battleground for the ‘Cultural War’. Pressian. <https://www.pressian.com/pages/articles/2021112004453376885>

Feldkamp, B. J. (2021, May 28). The privilege to push against progress. *Creators Syndicate*. <https://www.creators.com/read/bonnie-jean-feldkamp/05/21/the-privilege-to-push-against-progress>

Sansone, M. (2021, April 21). It’s never too early to talk to children about racial justice, expert says. MOM2MOM. NECN. [https://www.necn.com/mom-2-mom/expert-we-cant-wait-to-build-moral-muscles-talking-to-your-kids-following-george-floyd-murder-verdict/2451393/?\\_osource=db\\_npd\\_nbc\\_necn\\_twt\\_shr&fbclid=IwAR2c5gSJ-ae8fxybG8TuZ4uqpwNUk0tRyImS5Oy8wqPS97B16SbNU5Mff3M](https://www.necn.com/mom-2-mom/expert-we-cant-wait-to-build-moral-muscles-talking-to-your-kids-following-george-floyd-murder-verdict/2451393/?_osource=db_npd_nbc_necn_twt_shr&fbclid=IwAR2c5gSJ-ae8fxybG8TuZ4uqpwNUk0tRyImS5Oy8wqPS97B16SbNU5Mff3M)

Forgrave, R. & Rao, M. (2021, April 20). Conviction of Derek Chauvin: A moment of victory amid a history of injustice. *Star Tribune*. <https://www.startribune.com/conviction-of-derek-chauvin-a-moment-of-victory-amid-a-history-of-injustice/600048330/>

Hernandez, B.A. (2021, March 10). Why do animators keep turning people of color into animals *Mic*. <https://www.mic.com/p/why-do-animators-keep-turning-people-of-color-into-animals-65481570>

Dwyer, L. (2017, October, 30th). Is My Child Next? How raising black kids is affecting our mental health. *Shondaland.com*. Retrieved from <http://www.shondaland.com/act/a13110356/raising-black-kids-mental-health/>.

Rankin, K. (2017, January 23). #IMarchWithLinda Trends as Conservatives Come for Linda Sarsour. *Colorlines.com*. Retrieved from <https://www.colorlines.com/articles/imarchwithlinda-trends-conservatives-come-linda-sarsour>.

Dwyer, L. (2016, July 6). The Collective Trauma of Watching the End of Black Lives. *Take Part*. Retrieved from <http://www.takepart.com/article/2016/07/07/racism-and-black-ptsd>

Dwyer, L. (2016, April 13). 'Worried' About Race Relations? You're Answering the Wrong Question. *Take Part*. Retrieved from <http://www.takepart.com/article/2016/04/13/worried-about-race-relations-answering-wrong-question>

Eagleson, H. (2014, October 17). Don't dismiss Whiteness Project—But don't glorify it either. *Take Part*. Retrieved from <http://www.takepart.com/article/2014/10/17/dont-dismiss-whiteness-project>.

## **CONSULTING**

---

2022, Center for Antiracist Research (CAR), Office of Advocacy and Donkeysaddle Projects <https://www.donkeysaddle.org/>, Boston University and City of Boston showings of the documentary "[There is a Field](#)".

2020, August 11-November 16 Health Care Division, Massachusetts Office of the Attorney General report, *Building towards racial justice and equity in health: A call to action*. Published November 2020. <https://www.mass.gov/doc/building-toward-racial-justice-and-equity-in-health-a-call-to-action/download>

2020, July National Association of Social Workers Massachusetts Chapter (NASW-MA) drafting legislation for building statewide policies and infrastructure for non-law enforcement, unarmed, responses to community emergencies.

## **PROFESSIONAL SERVICE**

---

### **International**

2015-2022 Administrator #SOCIALWORK4BLACKLIVES: Social media initiative via Facebook focused on the Movement for Blacks Lives and Social Work.

### **National**

PHILLIPE COPELAND CV

2022 April 26 Participant, National Association of Social Workers “Undoing Racism in Social Work Summit”.

<https://www.socialworkers.org/LinkClick.aspx?fileticket=QsNmikJGKj0%3d&portalid=0>

2020-2021 Co-Lead, Promote Smart Decarceration (PSD) Grand Challenge. An initiative of the Social Work Grand Challenges.

2018-2020 Co-Leader SMART DECARATION Education Work Group: An initiative of the Social Work Grand Challenges.

2018 Member, Policy Practice in Field Education Cycle Three Review Committee: An initiative of the Council on Social Work Education providing grants to encourage learning experiences in policy practice through field education and community engagement.

2016-2018 Member, SMART DECARATION Education Work Group: An initiative of the Social Work Grand Challenges.

2014-2017 Councilor, Council on Racial, Ethnic and Cultural Diversity, Council on Social Work Education (CSWE).

### **Regional/State**

2018-2020 Member, Racial Justice Council, National Association of Social Workers-MA

### **Local**

2019-2022 Member, Community Advisory Board, Simmons University Department of Public Health

2018-2019 Member, Advisory Board, Racial Reconciliation and Healing (RRH) Program: An initiative of the Southern Jamaica Plain Health Center

### **Boston University**

2020-2023 Co-Lead, Designing Antiracism Curricula (DAC) Fellowship. A collaboration between the BU Center for Antiracist Research, the BU Center for Teaching and Learning, and the BU Office of Diversity and Inclusion, and the BU School of Medicine.

2021- Member, Advisory Group. Glossary for a Culture of Transformation. Boston University Medical Campus (BUMC).

2021 Consultant, Boston University Generation Education Requirements (HUB) social and racial justice pathway and undergraduate course development.

2020- Assistant Director of Narrative. Boston University Center for Antiracist Research

2020- Member, Faculty Advisory Committee. Initiative on Cities (IOC).

2018 Member, Advisory Committee for the Community-based Culture of Health Accelerator (CoHA). An initiative of the Boston Medical Center and Boston University.

2015 Consultant, Boston University School of Education Institute for Creative Educational Leadership Convening, May 11-12, 2015. Boston, Massachusetts.

### **School of Social Work**

PHILLIPE COPELAND CV

- 2023 Chair, Status Review Committee  
Member, Status Review Committee  
Member Program Assessment Committee  
Coordinator, Racial Justice Course
- 2022 Chair, Status Review Committee  
Member, Status Review Committee  
Member, Curriculum Committee  
Coordinator, Racial Justice Course
- 2021 Chair, Status Review Committee  
Member, Status Review Committee  
Member, Faculty Search Committee
- 2020 Chair, Status Review Committee  
Member, Faculty Search Committee
- 2019 Member, Curriculum Committee  
Member, Status Review Committee
- 2018 Co-Chair, Faculty Meeting  
Member, Admissions and Financial Aid Committee  
Member, Status Review Committee
- 2017 Chair, Awards Committee  
Co-Facilitator, Faculty Meeting  
Member, Admissions and Financial Aid
- 2016 Member, Curriculum Committee  
Member, Status Review Committee
- 2015 Director, Dual Degree in Social Work and Theology  
Member, Curriculum Committee  
Member, Status Review Committee
- 2014 Director, Dual Degree in Social Work and Theology  
Member, Curriculum Committee
- 2013 Director, Dual Degree in Social Work and Theology  
Member, Diversity Committee

Courses offered through BUSSW Professional Education Program (PEP)

Copeland, P. (2019, October 11). *Class not dismissed: Social class and the human services*, continuing education course, Professional Education Program Boston University School of Social Work, Boston, MA.

Copeland, P. (2019, March 22). *Mass Incarceration and the Human Services*, continuing education course, Professional Education Program Boston University School of Social Work, Boston, MA.

Copeland, P. (2018, September 21). *Mass Incarceration and the Human Services*, continuing education course, Professional Education Program Boston University School of Social Work, Boston, MA.

Copeland, P. (2018, April 27). *A Mike Brown in every town: Racial Justice and the Human Services*, continuing education course, Professional Education Program Boston University School of Social Work, Boston, MA.

Copeland, P. (2017, December 15). *A Mike Brown in every town: Racial Justice and the Human Services*, continuing education course, Professional Education Program Boston University School of Social Work, Boston, MA.

Copeland, P. (2017, February 24). *A Mike Brown in Every Town: Racial Justice and the Human Services*, Course presented at Boston University School of Social Work Professional Education Program, Boston, MA.

Copeland, P. (2016, February 26). *Mass Incarceration and the Human Services*, continuing education course, Professional Education Program Boston University School of Social Work, Boston, MA.

Copeland, P. (2016, September 16). *Mass Incarceration and the Human Services*, continuing education course, Professional Education Program Boston University School of Social Work, Boston, MA.

Copeland, P. (2015 March, 27). *Mass Incarceration and the Human Services*, continuing education course, Professional Education Program Boston University School of Social Work, Boston, MA.

Copeland, P. (2015, November 20). *Mass Incarceration and the Human Services*, continuing education course, Professional Education Program Boston University School of Social Work, Boston, MA.

Copeland, P. (2014, November 14). *Social Work and the "New Jim Crow"*, continuing education course, Professional Education Program Boston University School of Social Work, Boston, MA.

## **PROFESSIONAL MEMBERSHIPS**

- Council on Social Work Education (CSWE) since 2012
- National Association of Social Workers (NASW) since 2002
- International Society for the Scholarship of Teaching and Learning since 2020
- Scholars for Social Justice since 2019

