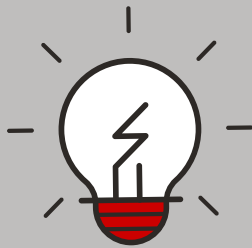
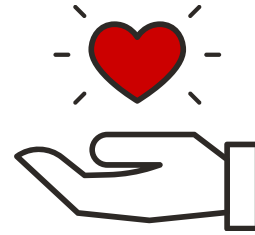


BOSTON UNIVERSITY STAFF ADVISORY COUNCIL

Our Work 2023-2024

OUR MISSION

The mission of the Council is to foster direct and regular communication between University staff and University leadership. The purpose of these communications is to identify and address areas of opportunity impacting the University's workplace culture. The Council also provides a forum to share staff feedback on concerns and priorities that are important to the University staff.



PROFESSIONAL DEVELOPMENT

Collaborating with Organization Development & Learning to highlight additional opportunities for Professional Development, particularly in-person trainings, at the University.

ANNUAL REVIEW PROCESS & COMPENSATION GUIDE

Provided multiple points of feedback to the The Performance Management Redesign Working Group regarding the annual review process. Providing feedback to HR on the creating of the University's first compensation guide



ENHANCING WORKPLACE CULTURE

Collaborating with Talent Recruitment Services to improve the onboarding and integration practices across campus. Published a Recognition Toolkit showcasing best practices for recognizing employees as a way to improve the sense of belonging for staff on campus.